

GMTS Action Learning Set Facilitator Faculty- Cohort 5

Personal Development Opportunity

Closing Date, 7th July 2017





GMTS ALS Facilitator Faculty

Personal Development Opportunity

Building upon the successful recruitment to last years faculty, The NHS Leadership Academy is once again delighted to be able to offer this exciting, challenging and rewarding opportunity to all suitably qualified individuals, and would like to invite you to consider submitting an application for consideration.

If you believe that you have what it takes to commit your time, energy and experience to supporting the development of our 2017 GMTS trainees – by ensuring that this critical part of their growth as future leaders is based upon real experience of the NHS – then this is the opportunity for you!

The importance of action learning in supporting trainees to develop is unquestionable. In sets the participants develop the skills, knowledge, attitudes and ability to become effective learners and reflective practitioners. Sets also support them in becoming leaders of the future with the skills to influence effectively in ways that maintain and promote the values of the NHS.

We want to identify and develop a cadre of ALS set facilitators that is drawn from across the Academy Alumni community and beyond. A faculty that will build on the strength of the existing Action Learning element of the scheme.

Our aim is to develop a team of facilitators from the NHS – to grow skills **within** as opposed to purchase them on a consultancy basis. Our Faculty will be drawn from those that can demonstrate not only group facilitation and non-didactic learning skills, but also bring useful perspectives from experience and day jobs.

In return for the commitment to being a part of this important work, successful applicants will benefit from a comprehensive programme of support and development leading to an Academy Certificate in ALS Facilitation.

The programme – how you'll work

Once selected, applicants will undertake a 3-day development and orientation programme delivered by Academy Faculty. After this, you will work in pairs and lead a Learning Set of your own whilst being supported in your development by another ALS facilitator working as your 'buddy'. You, in turn, will be the developer working as a 'buddy' to another colleague.

There will also be regular practice supervision meetings lead by Academy Faculty to support you in your role and to help you hone your ALS skills.



Time commitments & requirements

All applicants **MUST** be able to commit the following fixed dates to their diaries before submitting an application:

- | | |
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| • 3 rd or 4 th August 2017 (Leeds): | Interviews & Selection |
| • 7 th or 8 th August 2017 (London) : | Interviews & Selection |
| • 10 th August 2017 (Leeds): | Interviews & Selection |

(You will only need to attend one of the dates above)

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| • 6-8 th November 2017 (Leeds): | 3-day Facilitator Development |
| • 8 th December 2017 (Leeds): | 1 st ALS Set Meeting |
| • 12 th January 2018 (Leeds): | 1 st Facilitator Peer Supervision |

Including the dates above, you will need to commit to **25 days** of time **over 2 years** in the period November 2017 to September 2019 (these additional dates are negotiable). This is in order to ensure that the ALS required elements of the programme and appropriate ongoing developmental support of the faculty is fully met.

Application eligibility criteria

The Academy is seeking to offer 17 Alumni Faculty positions this year and applications will be assessed against the criteria in the Role Specification document. Please refer to this for more detailed information.

Application


All applications must be received by **23:59hrs on Friday 7th July 2017**.

Applications will only be accepted via the NHS Leadership Academy's NHSx digital learning and applications space, which can be accessed using the following link:

[Apply here](#) . If you don't already have an NHSx account you will need to set one up, which should only take a few mins.

In addition to completing all required fields on NHSx, applicants will also be required to provide the following documents, as detailed below:

- A brief resume of no more than 2 sides A4 in length
- A personal statement, of no more than 500 words, describing:
 - **Your personal motivations for applying to become a GMTS Set Facilitator**
 - **Your most relevant experience and achievements in this area**
- Signed Terms and Conditions by your manager



Once you have submitted your application on NHSx then please email Graduateenquiries@Leadershipacademy.nhs.uk . You will then be sent a link to record a 5min video answering some pre-determined questions. Once all the above have been received your application will then be acknowledged as fully completed.

Further information

Should you wish to discuss any aspect of this further, or have any questions, please do not hesitate to contact the academy team:

Noshina Kiani
Programme Support Manager - GMTS
Phone: 0113 322 5691 | Mobile: 07876 846 320
Email: noshina.kiani@leadershipacademy.nhs.uk