**Talent Review Feedback Summary**

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| **Reviewee Name:** |  |
| **Position:** |  |
| **Date of Review:** |  |

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| **Current aspirations e.g. lateral move, progression, step back or career change** | | | | | | |
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| **Key strengths identified** | | | | | | |
|  | | | | | | |
| **Key themes, examples and evidence from talent review** | | | | | | |
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| **Readiness assessment**  **(tick all that apply):** | **Short-term cover** | **Ready now** | **6 -12 mths** | **1 – 2 yrs** | **2 + yrs** | **N/A or content in current role** |
|  |  |  |  |  |  |
| **Suggested areas for further development and/or support** | | | | | | |
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