**Endorsement statement**

Thank you for making a nomination to the South East Regional Talent Board Talent Pools. You are contributing to making the South East a great place to work.

Each endorsement of a nominee should be made on a new form and a copy sent to the nominee.

# The nominating leader should be:

* Ready Now nominations – chief executive, accountable officer or regional director
* Future pool nominations – chief operating officer or people/HR director (or chief executive, accountable officer or regional director)

**Endorsement for nominee:**

|  |  |  |
| --- | --- | --- |
| **Nominee name:** | **Organisation:** | **Email address:** |

This is a nomination for (please check the relevant box):

|  |  |  |
| --- | --- | --- |
| Ready Now talent pool |  | Future talent pool |

**Checklist for nominating leaders**

* I have read the [Information pack](https://www.leadershipacademy.nhs.uk/setalentpools) and assessed the nominee against the success profile at the end of the information pack to conclude that they are suitable for the selected talent pool.
* I have undertaken the [conscious decision-making module](https://www.leadershipacademy.nhs.uk/download/26176/%5d).
* I have undertaken a career conversation with the nominee named above.
* I agree to supply an assessment of the candidate directly to the nominee for Future pool nominations and to the Aspire Together South East team for Ready Now pool nominations.
* I agree that travel costs and subsistence are the responsibility of the individual and/or their employer.
* I understand that the Aspire Together South East team may contact me to discuss some of the information contained within this form if they need to.

**I confirm as a nominating leader that I have read and agree to the above statements**

**Endorsement statement**

I endorse the nomination of the individual named above as a suitable candidate for the South East Regional Talent Pools, as indicated above. I confirm this candidate is high performing and shows potential, aspirations and motivations to progress. I confirm there are no outstanding performance issues or grievances. I support their nomination and thank them for their contributions to our services.

|  |  |  |  |
| --- | --- | --- | --- |
| **Name:** |  | **Role:** |  |
| **Organisation:** |  | | |
| **Email:** |  | **Phone:** |  |
| **Relationship to nominee:** |  | | |