



Graduate Management Training Scheme

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www.graduates.nhs.uk

12 January 2021

Congratulations and welcome to our award-winning NHS Graduate Management Training Scheme (GMTS).

It's an exciting time for you to join GMTS. As a trainee in our newest intake, you'll help shape the future of the NHS.

In January 2019, the NHS published its [Long Term Plan](#) which sets out an ambitious 10-year vision for healthcare in England. To help make this a reality, our [People Plan](#) was also published, outlining a commitment to ensuring everyone gets the backing they need to thrive in their NHS roles and careers.

2020 was a particularly important year for the NHS as the Service played a vital role in the UK's response to the Coronavirus pandemic. As we move into 2021 the NHS is at the forefront of the largest ever vaccination programme.

Developing outstanding leadership and people-centred cultures of compassion, inclusion and collaboration, have never been as important as we support, engage and inspire our people. And as a future NHS leader, you have an important role to play in current and future challenges and ensuring the NHS is the best place to work for staff and delivers the best possible care for patients.

GMTS will put you on the road to developing the skills and confidence you'll need to help lead our NHS through transformation. It will be very demanding, needing your full commitment and engagement. You've been selected, because we know you already have the emerging qualities and values to be an NHS leader. By developing these further, we'll help you to become an outstanding leader promoting a culture of compassion and inclusion, working to improve patient care and health outcomes.

As you start your chosen GMTS specialism, you'll gain an in-depth insight into the workings of our much-valued, vitally important organisation, and see how every area works together to put patients at the heart of everything we do.

You'll learn from a range of NHS professionals working in clinical and non-clinical roles and from patients and their families too. Your work will change processes, inform big decisions, make vital savings and improve lives. As well as growing your understanding, experience

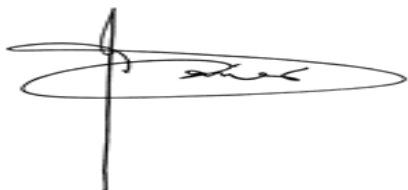


and knowledge, you'll build and grow a professional and social network – gaining both skills and friends for life.

Access to mentoring, support and first-class training from some of the most brilliant minds in and outside of the NHS is also offered. You'll experience some truly life defining moments and influence decisions that improve the lives of millions of people. And after completing GMTS, you'll be ready to take your career further than you thought possible.

The patients, service users, carers, and communities we serve rightly demand that we, as NHS leaders, ensure that our service adapts to thrive in a permanently evolving landscape, and continues to look after everyone when they need it. We have carefully designed GMTS to provide the best development to support you in being ready to face this challenge.

Thank you for being part of our NHS and I wish you every success both on our Graduate Management Training Scheme and in your future career.

A handwritten signature in black ink, appearing to read 'Jacqueline Davis', enclosed within a horizontal oval shape. A vertical line extends downwards from the left side of the oval.

Jacqueline Davis
Director of Leadership Development, & Lifelong Learning, NHS E&I