

# General Q & A Session

29/06/2021



## *What is the current status re. remote/in person working? Will this differ across schemes?*

**General** question asked by **Nathan H.** | 14 replies



**Sian S.**

Trainee Support Manager, NHS

29/06/2021

Hello Nathan, it will depend on the role that you will be undertaking, some trainees are working from home, some are based on site and some are doing a combination. What specialism are you going to be undertaking?



**Nathan H.**

29/06/2021

I will be in Health Analysis



**Molly C.**

29/06/2021

I have the same question as Nathan, I am on General Management with my placement in Woking.



**Wenxin W.**

29/06/2021

I am interested in this topic, I am in Finance at Midlands CSU.



**Anna K.**

29/06/2021

Hi Nathan, I'm also doing health analysis!



**Sophie H.**

29/06/2021

I am also based in Woking although I am on the HR stream.



**Sian S.**

Trainee Support Manager, NHS

29/06/2021

I would advise you have a chat with your placement manager as they will be able to tell you the current working arrangements, these may also change over time.



**Julia H.**

29/06/2021

I am also interested to hear this, I am in general management too based in Lymington.

**Kate S.**



29/06/2021

I am also interested in this topic, I am in the general management scheme in Portsmouth

**Sian S.**

Trainee Support Manager, NHS

29/06/2021

Trainees who are in general management may be on site but it does very much depend on the role. Trainees based at CCGs are generally working from home at the moment.

**Molly C.**

29/06/2021

Hi Sophie, glad to hear someone else is based in Woking!

**Sophie H.**

29/06/2021

Hi Molly, yes great to hear! Feel free to add me on LinkedIn :)



## ***If Covid rules allow, will our induction week be in person?***

**General** question asked by **Dáire A.** | 2 replies

**Katie C.**

Trainee Support Manager, NHS

29/06/2021

Hi Dáire, the national welcome event will be virtual. Following this you will commence in your placement organisation for your orientation for which some aspects will be virtual and others face to face depending on current guidance and your placement Trusts policy

**Dáire A.**

29/06/2021

Thank you

## ***At what point should we contact our buddy and placement organisation or do we wait for them to contact us?***

**General** question asked by **Molly C.** | 22 replies

**Clare R.**

Programme Officer, NHS Leadership Academy

29/06/2021

Hi Molly, once you have received this information from us (which will be shortly), please do reach out to them - you can never be too early. It will give you more time to visit your placement too.



**Niamh H.**

29/06/2021

Hi, I assume we just contact our first placement manager?



**Sarah A.**

29/06/2021

How do we receive this information as I'm sure I saw in the welcome pack that we were not to reach out to anyone yet?



**Clare R.**

Programme Officer, NHS Leadership Academy

29/06/2021

Hi Niamh, you can contact both if you wish to say hello, but your first placement manager will be the one who gets you set up for your first placement, so they would be the priority.



**Nathan H.**

29/06/2021

Both my placement managers are listed as to be confirmed... who should I contact?



**Amy W.**

29/06/2021

Hi. Should we wait until we have the NHS email address to do this?



**Clare R.**

Programme Officer, NHS Leadership Academy

29/06/2021

Hi Sarah, you will receive this information from us shortly, so don't worry about contacting anyone until you receive this. It will come from your local leadership academy.



**Molly C.**

29/06/2021

Thank you Clare!



**Clare R.**

Programme Officer, NHS Leadership Academy

29/06/2021

Hi Nathan, it's worth holding off contacting them until they are confirmed as these could change - your local academy should be able to give you an update around these if you contact them.



**Clare R.**

Programme Officer, NHS Leadership Academy

29/06/2021

Hi Amy - you can wait for your NHS email if you wish (and want to keep everything in one inbox), but not a problem contacting them from your personal email if you want to :)

**Amy W.**

29/06/2021



Thanks Clare :)



**Elinor L.**

29/06/2021

Hi, I have my placement manager's name, but not their contact details- where can I find these please? Or will it be sent out soon? Thanks!



**Natalie T.**

Programme Coordinator, NHS

29/06/2021

Hi Elinor, please contact your local leadership Academy and ask if they have an updated contact method you can contact them on.



**Elinor L.**

29/06/2021

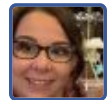
Thanks Natalie, I will do that!



**Lauren P.**

29/06/2021

Where can we find our local leadership academy email? I've had so many emails I have lost track.



**Clare R.**

Programme Officer, NHS Leadership Academy

29/06/2021

Hi Lauren, what region are you in do you know?



**Lauren P.**

29/06/2021

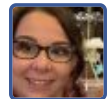
North west!



**Katie E.**

29/06/2021

This is a good question RE the local leadership academy email! I am in NE and Yorkshire with the same question - where can I find their email, please?



**Clare R.**

Programme Officer, NHS Leadership Academy

29/06/2021

For the North West, this would be: NWL.GMTSNW@nhs.net and for NEYH would be: england.gmts.ney@nhs.net



**Clare R.**

Programme Officer, NHS Leadership Academy

29/06/2021

For the North West, this would be: NWL.GMTSNW@nhs.net



**Clare R.**

Programme Officer, NHS Leadership Academy

29/06/2021

For North East/Yorkshire and Humber: [england.gmts.ney@nhs.net](mailto:england.gmts.ney@nhs.net)



**Katie E.**

29/06/2021

Thank you, that's great



## ***Are working hours fixed or flexible?***

**General** question asked by **Katie R.** | 5 replies



**Breda W.**

Regional Trainee Support Manager, NHS

29/06/2021

Hi Katie

Usually fixed at 37.5 hours per week. best to confirm with your Programme and Placement Managers



**Lauren P.**

29/06/2021

Are the 37.5 including study days?



**Niamh H.**

29/06/2021

Hi similar to this, are the hours normally pretty standard or can it be shift work/weekends?



**Breda W.**

Regional Trainee Support Manager, NHS

29/06/2021

Hi Lauren is different for each specialism, you can discuss this at the education pathmotions

Niamh - usually pretty standard. This year has been very different due to the Covid response - watch this space !



**Niamh H.**

29/06/2021

Ok thank you Brenda!



## ***Are there many mature trainees on the scheme this year?***

**General** question asked by **Alison W.** | 7 replies



**Clare R.**

Programme Officer, NHS Leadership Academy

29/06/2021

Hi Alison, we do have a mix of trainees on the scheme who all come from different backgrounds. We can't give out personal details but we do recommend trainees create WhatsApp groups to meet each other, and you can see who is in

your intake :)



**Alison W.**

29/06/2021

Thanks. I'm on a couple but I'm guessing I'll be the oldest one on the scheme 😊



**Julia H.**

29/06/2021

Where can I find these WhatsApp groups? I'm on the general management scheme and would love to connect with some other trainees :)



**Sarah A.**

29/06/2021

If you check out the student room pages there are lots of whatsapp group links :)



**Julia H.**

29/06/2021

Thank you!



**Clare R.**

Programme Officer, NHS Leadership Academy

29/06/2021

Hi Julia, this chat is a great place to start! Feel free to post a comment asking for other trainees in your region/on your specialism and see who responds. These may pop up on other pathmotion meetings too, so worth joining those to see if you can!



**Julia H.**

29/06/2021

Thank you :)

## ***Do you know how many applicants to places there were this year?***

[General](#) question asked by 📧 Hannah T. | 3 replies



**Tim C.**

GMTS Senior Manager For Education And Experience, NHS

29/06/2021

Hi Hannah, great to hear from you. We had in the region of 15,000 applications for approximately 300 spaces on the scheme.



**Hannah T.**

29/06/2021

Thank you!

**Ronan C.**

29/06/2021



Wow! That is one massive jigsaw!

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## *When will I be assigned a Buddy?*

[General](#) question asked by **Annie R.** | 2 replies



**Natalie T.**

Programme Coordinator, NHS  
29/06/2021

Hi Annie, lovely to hear from you, you should have been allocated your buddy by your Local academy. If you havent please do contact the local academy for this.



**Annie R.**

29/06/2021

Thank you! I will contact them :)

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## *As well as completing all of the induction material, what would you recommend we did before starting the scheme?*

[General](#) question asked by **Helena T.** | 1 reply



**Aaliya A.**

GMTS Regional Trainee Support Manager (London), NHS  
29/06/2021

Hi Helena, so nice to speak to you - speak to your buddy once you are sent buddy details and try and catch up with your Placement manager as well - those details will also be sent through to you in due course

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## *Is there any support for finding accommodation for those of us who are relocating?*

I am relocating for the scheme and I am currently in the process of buying a flat but this may not go through in time for the start date and I may need to find temporary accommodation for 1 month - is there any NHS accommodation available at all?

[General](#) question asked by **Julia H.** | 2 replies



**Breda W.**

Regional Trainee Support Manager, NHS  
29/06/2021

Hi Julia

We don't offer direct specific support, but there is an agency who can help, we will send details out in next gradmail.

**Julia H.**

29/06/2021

Thank you!



## *Can you recommend any preparatory reading or activities before starting on the scheme?*

**General** question asked by **Elinor L.** | 4 replies

**Ronan C.**

29/06/2021

I got recommended that i look at this course for HR in east of england. Might be of interest to you too

[www.futurelearn.com/courses/the-nhs-expl...](http://www.futurelearn.com/courses/the-nhs-expl...)

**Elinor L.**

29/06/2021

Hi Ronan! Thanks, I will take a look!

**Natalie T.**

Programme Coordinator, NHS

29/06/2021

Its also really important to read all the gradmails that will be sent out to you as this holds loads of information that you will need.

**Elinor L.**

29/06/2021

Thank you Natalie!



## *What is the dress code?*

**General** question asked by **Niamh H.** | 2 replies

**Sian S.**

Trainee Support Manager, NHS

29/06/2021

Hello Niamh, it will be a business / office dress code, but you can chat to your placement manager to also get further information.

**Niamh H.**

29/06/2021

Ok, thank you Sian



## *Who can I contact about finding out exactly where my placement will be?*

All I know currently is the hospital trust. My offer says 'multi-site' across the East Kent Trust.

[General](#) question asked by   **Katrina C.** | 2 replies



**Sian S.**

Trainee Support Manager, NHS  
29/06/2021

Hello Katrina, you will be receiving details from me this week, with regards to your contacts / placement managers. You can then arrange a meeting and they will be able to confirm the specific details. You will also have my contact details so you can email me.



**Katrina C.**

29/06/2021

Okay, thank you Sian

## *How will the first month of the scheme go under the current covid guidelines? If online, how will we be given access?*

Other parts of the organisation?

[General](#) question asked by   **Kamini H.** | 2 replies



**Katherine B.**

Manager, NHS  
29/06/2021

Hi Kamini, Your orientation is part of your introduction to the whole NHS so there will be an opportunity to other parts of the organisation, outside your placement role. Your Placement managers will be planning this orientation, keeping current guidelines in mind. It may be that certain parts of the orientation are moved to later in the year, if this looks like a better option.



**Kamini H.**

29/06/2021

Thank you, Katherine!



## *Is there a way of being put in contacts with other trainees at our placement location prior to starting?*

[General](#) question asked by **Eleanor B.** | 44 replies

**Charlotte H.**

29/06/2021



I have this question too - might be helpful in terms of finding accommodation etc. I'll be in Leeds



**Anna K.**

29/06/2021

I'm based in Leeds Charlotte also! Really interested in finding accommodation with other trainees!



**Serena P.**

29/06/2021

If you look on The Student Room there are links to a number of WhatsApp group chats with people from different regions in them!



**Helena T.**

29/06/2021

I will be in Leeds too! On the Policy and Strategy Scheme



**Charlotte H.**

29/06/2021

I'm Policy and Strategy too



**Annie R.**

29/06/2021

How do I find the Student Room please?



**Ellie S.**

29/06/2021

Hiya! I'm on the policy scheme in Leeds also :))



**Katie E.**

29/06/2021

I am also based in Leeds but doing HR



**Molly C.**

29/06/2021

<https://www.thestudentroom.co.uk/showthread.php?t=6673194>



**Anna K.**

29/06/2021

Thank you molly!



**Molly C.**

29/06/2021

That's the link to the chat for the scheme



**Oscar G.**

GMTS Programme Coordinator, NHS

29/06/2021

Hi Eleanor, most trainees tend to create whats app groups for specialism, location or AIG and ALS groups (once you start). . It's a really useful way of keeping on top of anything especially incase you miss a session or anything



**Eleanor B.**

29/06/2021

That's great, thanks Oscar :)



**Charlotte H.**

29/06/2021

This seems to be the NE and Yorkshire whatsapp link from the student room  
[chat.whatsapp.com/De3iXZXHJ9s3mYPGsswUJF](https://chat.whatsapp.com/De3iXZXHJ9s3mYPGsswUJF) so feel free to reach out to me on there if you would like to



**Fawad N.**

29/06/2021

Here is a general one for all graduates :  
[chat.whatsapp.com/Hz0uNbH9qli0PBfWelcBAs](https://chat.whatsapp.com/Hz0uNbH9qli0PBfWelcBAs)



**Anna K.**

29/06/2021

Fab thank you, just joined!



**Curtis E.**

29/06/2021

Is there one for the NW?



**Annie R.**

29/06/2021

My region is the North West, HR specialism



**Helena T.**

29/06/2021

Thanks for those links!



**Sarah A.**

29/06/2021

There's also a P&S whatsapp group too



**Sophie H.**

29/06/2021

Is there a HR group chat?



**Kate S.**

29/06/2021

Thank you for the links! Is there one for the SE? or General Management?



**Annie R.**

29/06/2021

I dont think there is a HR group chat - could I add you on something Sophie please? :)

**Katie C.**

29/06/2021

Hi Sarah do you possibly have a link to the London Policy & Strategy Whatsapp Group?

**Alison W.**

29/06/2021

North west Whatsapp group: [chat.whatsapp.com/CAI8nfG52C9S9t4Pa6J0w](https://chat.whatsapp.com/CAI8nfG52C9S9t4Pa6J0w)

**Sarah A.**

29/06/2021

I don't know if there's a London specific one as I'm Leeds based

**Sophie H.**

29/06/2021

Hi Annie - yes please do on LinkedIn! Sophie Hansford :)

**Flora F.**

29/06/2021

South East chat: [chat.whatsapp.com/LKpkFNZSWZaHRItVEipzWN](https://chat.whatsapp.com/LKpkFNZSWZaHRItVEipzWN)

**Katie C.**

29/06/2021

Ah okay well a link to the general P&S Whatsapp group would be great :)

**Katie R.**

29/06/2021

Hi Annie and Sophie, I am also doing HR in the South West. My LinkedIn is Katie Reeks if you want to add me

:)

**Sarah A.**

29/06/2021

NE & Yorkshire [chat.whatsapp.com/De3iXZXHJ9s3mYPGsswUJF](https://chat.whatsapp.com/De3iXZXHJ9s3mYPGsswUJF)

**Rosie T.**

29/06/2021

I'm also doing HR in the South East, my name is Rosie Teasdale, would love to connect with other trainees too!

**Sarah A.**

29/06/2021

And then P&S for Leeds and London [chat.whatsapp.com/KtrXMaU2Bgc5GliJYMxOAA](https://chat.whatsapp.com/KtrXMaU2Bgc5GliJYMxOAA)

**Sophie H.**

29/06/2021

Hi Rosie - feel free to add me on LinkedIn! I'm also in the HR Stream. Sophie Hansford :)

**Sophie H.**

29/06/2021



Hi Katie - it's not letting me add you, would you mind adding me instead?



**Holly W.**

29/06/2021

LinkedIn)

I'm also on the HR scheme in the North East - looking forward to connecting with you all (Holly Walker on



**Annie R.**

29/06/2021

I will add you too Rosie - my name is Annie Roberts on LinkedIn



**Kamini H.**

29/06/2021

Are there any groups for health informatics?



**Kate S.**

29/06/2021

I am also in the South East Rosie, feel free to add me on LinkedIn - Kathryn Small :)



**Dáire A.**

29/06/2021

Hi Sarah A., thanks for sending the P&S group, I've just joined :)



**Julia H.**

29/06/2021

Hi, Thanks for sharing the South East chat, I've just joined! :) I'm also on the general management stream



**Eleanor B.**

29/06/2021

Anyone who is going to be based in the NE please feel free to add me on linked in (Eleanor Bevan) I am going to be based in Newcastle for both placements on the general specialism



**Julia H.**

29/06/2021

Please feel free to add me as well. I'm going to be in Hampshire on the general management stream, my full name is Julia Hamilton-Box :)




**Ronan C.**

29/06/2021

I've just joined this chat for any GMTS graduates in any region [chat.whatsapp.com/Hz0uNbH9qli0PBfWelcBAAs](https://chat.whatsapp.com/Hz0uNbH9qli0PBfWelcBAAs)



## *Is there the 30 day orientation this year and if so, do you envisage this being virtual or in person?*

[General](#) question asked by  Tina L. | 1 reply



**Katherine B.**  
Manager, NHS  
29/06/2021

Hi Tina, The orientation period is 20 days and there will be a mix of in person and virtual. This is your orientation to the whole NHS, so it is likely that you may have orientation experiences outside the normal working environment for you role.

## *What structure do the study days for the Elizabeth Anderson programme have?*

[General](#) question asked by  Sam P. | 5 replies



**Clare R.**  
Programme Officer, NHS Leadership Academy  
29/06/2021

Hi Sam, for the residential days, these will be a typical 9-5 meeting (though with plenty of breaks built in!) - it's worth joining the education Pathmotion for EGA when this pops up though as you will be able to talk directly to the tutors.



**Tina L.**  
29/06/2021

Hi Clare, do you know how many residential days there will be and where they will be held?



**Clare R.**  
Programme Officer, NHS Leadership Academy  
29/06/2021

Hi Tina - for General Management trainees, there will be 3 residentials across the 2 years. For all other trainees there will be one Residential. Each residential is 3 days consecutively and will be held virtually for now (and in Leeds at the NHS Leadership Academy when face to face).



**Tina L.**  
29/06/2021

Thanks Clare, is it the same for Health Informatics?



**Clare R.**  
Programme Officer, NHS Leadership Academy  
29/06/2021

Hi Tina, yes so for Health Informatics, you will complete the EGA programme up to PG Certificate level (so only for the first year of your scheme) and then your other specialism will run over the top of this for the full two years.



## *Is the HICA allowance for London grads? What does that make our salary per year?*

[General](#) question asked by **Kamini H.** | 2 replies



**Sian S.**

Trainee Support Manager, NHS  
29/06/2021

Hello, it will depend on whether you are based within 'inner' or 'outer' London, if you go onto the NHS website it will give guidance on the uplifts, but it will appear on your contract.



**Kamini H.**

29/06/2021

Alright thank you, Sian



## ***My first placement is in Winchester, are there any other trainees looking for accommodation near there?***

[General](#) question asked by **Victoria S.** | 13 replies



**Julia H.**

29/06/2021

Hi! I'm not in Winchester but in the Hampshire area. I'm in Lymington for the first placement but looking to move to Southampton so very close by! I'm actually looking to buy but nice to see someone else in a similar area!



**Sian S.**

Trainee Support Manager, NHS  
29/06/2021

Hello Victoria, if you need some help with looking for accommodation, I would chat to your host organisation as they will be able to give you some links through to their HR team, but you can also contact me as I am the Trainee Support Manager for the South East



**Victoria S.**

29/06/2021

Hello Julia, sounds great! Yes, it will be lovely to have someone nearby. Are you looking to buy with someone or by yourself? :)



**Victoria S.**

29/06/2021

Hello Sian, Wonderful thank you for the advice, any help would be great!



**Sian S.**

Trainee Support Manager, NHS  
29/06/2021

Victoria, I am sending an email out to all SE trainees this week (hopefully tomorrow) so you will have my contact details for any questions.

**Julia H.**

29/06/2021

I'm currently in the processing of buying by myself but I'm unsure if it will be sorted in time so might need some accommodation before for a short while. Would you like to connect on LinkedIn Victoria? I'm Julia Hamilton-Box

**Victoria S.**

29/06/2021

Brilliant thank you Sian! My first Placement Manager is Julie Addicott, do you have her email address?

**Victoria S.**

29/06/2021

Hi Julia, yes sure- I will add you now. My full name is Victoria Stevens

**Julia H.**

29/06/2021

Great :)

**Victoria S.**

29/06/2021

Are you in any whatsapp groups?



**Julia H.**

29/06/2021

I've just joined one for the South East and a general one too for all applicants, the link is in another chat, I will try and copy it for you! Are you in any yet?

**Julia H.**

29/06/2021

South East chat: [chat.whatsapp.com/LKpkFNZSWZaHRitVEipzWN](https://chat.whatsapp.com/LKpkFNZSWZaHRitVEipzWN)   
For all trainees: [chat.whatsapp.com/Hz0uNbH9qIi0PBfWelcBAs](https://chat.whatsapp.com/Hz0uNbH9qIi0PBfWelcBAs) 

**Victoria S.**

29/06/2021

Super thank you! Yes I've joined them now :)



## *Will I be told if there will be any other Trainees on the same placement as me?*

**General** question asked by **Curtis E.** | 2 replies

**Katie C.**

Trainee Support Manager, NHS

29/06/2021

Hi Curtis - I hope you are looking forward to starting! You may or may not have another trainee in the same placement as you - if you contact your local leadership academy they would be able to let you know and link you together



**Curtis E.**

29/06/2021

Great, Thanks!



***I am on the general management scheme in Portsmouth, are there any other trainees also in this area?***

[General](#) question asked by **Kate S.** | 2 replies

**Sian S.**

Trainee Support Manager, NHS

29/06/2021

Hello Kate, Yes there are, we will be holding a virtual event for SE trainees so that you can all meet each other, I will be sending an email out with details this week.

**Kate S.**

29/06/2021

That's great, thank you Sian!

***My buddy's name has been confirmed, when should I expect to receive my contact details?***

[General](#) question asked by **Victoria S.** | 6 replies

**Aaliya A.**

GMTS Regional Trainee Support Manager (London), NHS

29/06/2021

Hi Victoria, nice to meet you - can I ask what region and specialism you are please

**Victoria S.**

29/06/2021

Hello Aaliya, thanks for the message- nice to meet you too! I am in south east and general management, based in Winchester first and then Basingstoke.

**Aaliya A.**

GMTS Regional Trainee Support Manager (London), NHS

29/06/2021

I'll pass that information on to your Trainee Support Manager and your region will be in touch

**Wenxin W.**

29/06/2021

Hi, I haven't got my buddy's name, what should I do?

**Clare R.**

Programme Officer, NHS Leadership Academy

29/06/2021

Hi Wenxin, this may still be being confirmed with your region so don't worry if you have not yet received this. Let your region know in a few weeks if you still haven't heard who your buddy is, and they will be able to give you an update.

**Victoria S.**

29/06/2021

Great thank you!



## *What are the timeframes for the assignments please?*

[General](#) question asked by **Annie R.** | 8 replies

**Clare R.**

Programme Officer, NHS Leadership Academy

29/06/2021

Hi Annie, it's worth picking these queries up on the education pathmotions which can be more stream specific (if you can attend these), and tutors from your specialism can answer these in more detail.

**Annie R.**

29/06/2021

Thank you thats great

**Annie R.**

29/06/2021

Sorry Clare, how do I access the education pathmotions please?

**Natalie T.**

Programme Coordinator, NHS

29/06/2021

Hi Annie, your education pathmotions were included in your first gradmail sent out at the weekend.

**Curtis E.**

29/06/2021

Silly question but we only need to attend the one for our specialism right?

**Annie R.**

29/06/2021

Thank you!

**Clare R.**

Programme Officer, NHS Leadership Academy

29/06/2021

Hi Curtis, that's correct :)

**Curtis E.**

29/06/2021

Thanks!



## *How much time per week would you expect trainees to spend on the study element?*

And how much of this might be spent outside of work hours? Thanks

[General](#) question asked by **Amy W.** | 2 replies**Clare R.**

Programme Officer, NHS Leadership Academy

29/06/2021

Hi Amy, this is dependent on your specialism. There will be some study time that will fall outside of work - it's worth joining the education specific pathmotions where you can, as you will be able to talk to your tutor who can confirm in more detail the expectations.

**Amy W.**

29/06/2021

Thank you



## *I'm going to be in Lymington, Hampshire area on the general management stream - is anyone else in that area/stream?*

[General](#) question asked by **Julia H.** | 2 replies**Sian S.**

Trainee Support Manager, NHS

29/06/2021

Hi Julia, yes there are other Hampshire trainees. We are inviting you to a virtual event so you can meet everyone. Details will come out this week.

**Julia H.**

29/06/2021

Thank you :)



## ***Any other Birmingham based GM trainees? We have a Midlands Whatsapp group too :)***

**General** question asked by **Hannah T.** | 5 replies

**Niamh H.**

29/06/2021

Hi! I'm going to be at the QE doing the GMTS

**Niamh H.**

29/06/2021

How do you join the group?

**Hannah T.**

29/06/2021

<https://chat.whatsapp.com/DrLzRmF9kwfLNbsPzI4smg>**Hannah T.**

29/06/2021

Here's the link :)

**Niamh H.**

29/06/2021

Amazing thank you Hannah!



## ***Anyone else looking to move to Ashford in Kent and after a flatmate?***

**General** question asked by **Amy W.** | No replies yet



## *I have the name of my placement managers but not the email, where can i find this?*

**General** question asked by **David F.** | 12 replies



**Sian S.**

Trainee Support Manager, NHS

29/06/2021

Hello David, this will be coming out to you shortly. You will then be able to make contact with your placement manager and have further discussions regarding the role you will be undertaking.



**Eleanor B.**

29/06/2021

I am in the same position, I have the name of my placement manager but would ideally like to get in touch with them ASAP to reach out for some support regarding accommodation/networking as I am relocating to Newcastle which is going to be a big move for me!



**David F.**

29/06/2021

Thank you!



**Eleanor B.**

29/06/2021

Relocating\*\*



**Eleanor B.**

29/06/2021

Great! Will do :)



**Holly W.**

29/06/2021

Thank you :)

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## *How will our referees be contacted?*

For example, email or phone?

**General** question asked by **Molly C.** | 3 replies



**Sarah A.**

29/06/2021

It's by email :)

**Katie C.**

Trainee Support Manager, NHS

29/06/2021

Hi Molly, it is by email through TRAC

**Molly C.**

29/06/2021

Thank you Katie and Sarah.



***Do you have any stats on how many trainees who complete the graduate scheme go on to find a permanent job in the NHS?***

**General** question asked by **Tina L.** | 3 replies

**Sian S.**

Trainee Support Manager, NHS

29/06/2021

Hello Tina, I don't have any specific stats I can give you, but certainly all my trainees in the SE go on to secure permanent roles if they want them. There are a large number of opportunities for people to apply for.

**Katherine B.**

Manager, NHS

29/06/2021

Hi Tina, One of the cohorts is due to finish the scheme in the next few weeks and we are collecting data on what job roles they are going into - with a view to publishing some up to date details. Will keep you posted...

**Tina L.**

29/06/2021

Thank you both, would love to see the data when it's available - maybe in a future Gradmail?

***I'll be unable to join the live chat, but will there be contact details in case any questions I have are not answered?***

I will likely be unable to join my specialism's pathmotion (policy and strategy) since I currently work night shifts and 12-1pm is not brilliant timing for me.

**General** question asked by   **Charlotte H.** | 8 replies



**Katie C.**

Trainee Support Manager, NHS

29/06/2021

Hi Charlotte, don't worry. If your questions are not answered through the transcript we would be more than happy to ask questions to the academic providers on your behalf (you will not receive your individual tutor details until closer to the time). Please email Clare [clare.robertshaw@leadershipacademy.nhs.uk](mailto:clare.robertshaw@leadershipacademy.nhs.uk) who will be able to support with any queries



**Annie R.**

29/06/2021

I have just checked my Gradmail and unable to see the education pathmotion link to subscribe. Is there any other way I can access it?



**Charlotte H.**

29/06/2021

Brilliant, thank you very much



**Natalie T.**

Programme Coordinator, NHS

29/06/2021

Hi Annie, underneath the section where you join this one.. there are various other chats that we have put on i.e General Management, HR, Finance.



**Natalie T.**

Programme Coordinator, NHS

29/06/2021

What specialism are you on?



**Annie R.**

29/06/2021

I am on the HR specialism



**Sophie H.**

29/06/2021

Annie the link for HR is underneath the HR section on the grad mail :)



**Annie R.**

29/06/2021

Ah yes I have seen that thank you! Sorry was mistaken, I thought there was a specific one for education questions :)



***Hello! I'm on General management(south east), first placement in Winchester and then Basingstoke. Anyone else close by?***

[General](#) question asked by **Victoria S.** | 21 replies



**Kate S.**

29/06/2021

Hi Victoria! I am also on the general management scheme in the South East. I am down in Portsmouth so about half an hour from Winchester, would love to connect on LinkedIn!



**Rosie T.**

29/06/2021

Hi Victoria! I am on the HR scheme in Berkshire but I live very close to Basingstoke!



**Abigail T.**

29/06/2021

Hi Victoria I'm based in Newbury which is also about half an hour away!



**Flora F.**

29/06/2021

I'm on General Management in South East too! I'll be in East Sussex, and living in Brighton



**Victoria S.**

29/06/2021

Hi Kate, amazing thanks, ive just added you :)



**Victoria S.**

29/06/2021

Hi Abigail, aw perfect thats handy!



**Victoria S.**

29/06/2021

Hi Flora, brilliant- my family live close to Brighton :)



**Victoria S.**

29/06/2021

Great place



**Flora F.**

29/06/2021

<https://chat.whatsapp.com/LKpkFNZSWZaHRItVEipzWN> also this is the SE chat in case any of you aren't already in it

**Victoria S.**

29/06/2021

Super thanks- id love to join it!

**Kate S.**

29/06/2021

Thank you for the link Flora! Just connected with you :)

**Kate S.**

29/06/2021

Hi Julia, just connected with you! :)

**Flora F.**

29/06/2021

Hi Julia, will add you now

**Julia H.**

29/06/2021

Thank you :)

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## *Are there any criteria for the flexi-placement or are we free to organise it anywhere inside or outside the NHS?*

[Career Choices](#) question asked by **Rebecca S.** | 2 replies



**Sian S.**

Trainee Support Manager, NHS  
29/06/2021

Hello Rebecca, there are a few criteria that you need to meet, but it is broadly open. Many trainees go outside of the NHS to gain a different experience for example in consultancy, but others arrange placements in another part of the NHS for example primary care, mental health, arms length bodies etc. The main aim is to get some extra experience and a different perspective that you can bring back to the NHS.



**Rebecca S.**

29/06/2021

Hi Sian, thanks for your answer!



## *How long will we have to decide on and organise our flexi placement?*

[General](#) question asked by **Amy W.** | 2 replies



**Katie C.**

Trainee Support Manager, NHS  
29/06/2021

Hi Amy! There is no point that is too early to start having a think about what might interest you! This being said you will only need to have your proposal confirmed around 8 weeks ahead of commencing flexi. There is a lot of support from your programme manager and trainee support manager through this process



**Amy W.**

29/06/2021

Great, thanks Katie



## *How many trainees are in the September 2021 intake?*

[General](#) question asked by **Molly C.** | 3 replies

**Amy W.**

29/06/2021



I think it's around 300 overall



**Clare R.**

Programme Officer, NHS Leadership Academy  
29/06/2021

Hello both, there is around 300 trainees for this intake, our largest yet!



**Molly C.**

29/06/2021

Thanks!



***I have not received my Geni account yet, is this normal?***

[General](#) question asked by **Lauren P.** | 2 replies



**Katie C.**

Trainee Support Manager, NHS  
29/06/2021

This is very normal - don't worry at this point. Log in details will be given closer to the start date. There will be an update on Geni in an upcoming Gradmail



**Lauren P.**

29/06/2021

Thank you!

***I currently have the name of my placement manager but no contact details, how can I obtain them?***

The details of my buddy are TBC

[General](#) question asked by **Katie E.** | 13 replies



**Katie E.**

29/06/2021

I am HR in Leeds :)



**Flora F.**

29/06/2021

I am in the same boat, but for GM in the South East.

**Aaliya A.**

GMTS Regional Trainee Support Manager (London), NHS



29/06/2021

Hi Katie and Flora- welcome and thank you for your question

**Sian S.**

Trainee Support Manager, NHS

29/06/2021

Hello Flora, I will be emailing all our new SE trainees this week with the contact details for your placement manager. We will be asking our buddies to make contact with you a bit closer to your start date, but if you have any questions you are able to also contact me.

**Aaliya A.**

GMTS Regional Trainee Support Manager (London), NHS

29/06/2021

Your Trainee Support Manager/Regional Team will be sending these on to you shortly

**Flora F.**

29/06/2021

Ok great thank you! Just didn't want to have missed anything

**Sian S.**

Trainee Support Manager, NHS

29/06/2021

Not a problem at all, I look forward to meeting you soon

**Flora F.**

29/06/2021

Likewise, very excited to start :)

**Katie E.**

29/06/2021

Thank you! I am the same, I don't want to miss anything and am keen to get in touch with people ASAP. Will my Trainee Support Manager also be assigned soon?

**Sian S.**

Trainee Support Manager, NHS

29/06/2021

Katie - what region are you?

**Katie E.**

29/06/2021

I'm in Leeds, NE and Yorkshire

**Sian S.**

Trainee Support Manager, NHS

29/06/2021

That's fine, your Trainee Support Manager will be in touch shortly

**Katie E.**

29/06/2021



Brilliant, thank you!



## *Is there a contact number available for someone I can speak to regarding my references?*

**General** question asked by **Tina L.** | 1 reply



**Katie C.**

Trainee Support Manager, NHS

29/06/2021

Hi Tina - if you send an email to [nhsgrads.trac@leadershipacademy.nhs.uk](mailto:nhsgrads.trac@leadershipacademy.nhs.uk) they will be able to advise you further



## *Is anyone is the North West Region? I'm General Management*

**General** question asked by **Lauren P.** | 8 replies



**Tina L.**

29/06/2021

Hi Lauren, I'm NW, Health Informatics



**Curtis E.**

29/06/2021

Hi, I'm NW General Management too



**Alison W.**

29/06/2021

North west chat here: [chat.whatsapp.com/CAI18nfG52C9S9t4Pa6J0w](https://chat.whatsapp.com/CAI18nfG52C9S9t4Pa6J0w)



**Alison W.**

29/06/2021

I'm in the northwest - HR specialism



**Annie R.**

29/06/2021

Hi Alison I am in the North West, can i add you on LinkedIn please?



## ***If I am already an NHS employee will my ESR and desktop login be transfered over? Or will I have to have a new one?***

**General** question asked by **Molly C.** | 2 replies



**Clare R.**

Programme Officer, NHS Leadership Academy

29/06/2021

Hi Molly, you will be given a new log-in for both ESR and desktop as BSA will be your new employer. If you are wanting to download payslips from your previous role from ESR, I would encourage you to do that.



**Molly C.**

29/06/2021

Ok thanks for the clarification Clare, I will do that.



## ***Is it possible to convert the PgDIP we do (I'm P&S so would be Health Policy at Imperial) to a Masters?***

**General** question asked by **Rebecca S.** | 3 replies



**Aaliya A.**

GMTS Regional Trainee Support Manager (London), NHS

29/06/2021

Hi Rebecca - welcome and thank you for your question



**Aaliya A.**

GMTS Regional Trainee Support Manager (London), NHS

29/06/2021

You wouldn't be able to convert it through the scheme/academy but can pick this up with your education provider and do it privately with them if you wish



**Rebecca S.**

29/06/2021

Thank you for clarifying!

## ***How much holiday will be allowed?***



[General](#) question asked by **Niamh H.** | 6 replies



**Katie C.**

Trainee Support Manager, NHS  
29/06/2021

Hi Niamh, you will have 27 days of annual leave per year. If you have continuous NHS service then this will transfer with you



**Niamh H.**

29/06/2021

Okiedokes, thank you!



**Molly C.**

29/06/2021

Does being on the NHS bank count as continuous service?



**Katie C.**

Trainee Support Manager, NHS  
29/06/2021

Hi Molly, no it doesn't



**Rebecca S.**

29/06/2021

Hi Katie - does that 27 include bank holidays?



**Katie C.**

Trainee Support Manager, NHS  
29/06/2021

Hi Rebecca, no it is excluding bank holidays

## ***What is the best thing to do if we have a delayed holiday (due to COVID) already booked in during our first placement?***

Or when do we find out when our teaching/residential will be to avoid taking annual leave over?

[General](#) question asked by 📧 **Helena T.** | 10 replies



**Clare R.**

Programme Officer, NHS Leadership Academy  
29/06/2021

Hi Helena, we will send out education dates shortly once these are confirmed with our providers. Once you have these, if there is a clash with the holiday, please reach out to us at: [graduateenquiries@leadershipacademy.nhs.uk](mailto:graduateenquiries@leadershipacademy.nhs.uk) and let us know. If there is no clash with education, you can liaise with your placement to take annual leave over these dates.

**Clare R.**

Programme Officer, NHS Leadership Academy  
29/06/2021

Do you have dates for the holiday already?

**Helena T.**

29/06/2021

In January

**Helena T.**

29/06/2021

9-15th Jan and 30th Jan-6th Feb (both carried over from this year), I appreciate that I may not be able to take both of these

**Clare R.**

Programme Officer, NHS Leadership Academy  
29/06/2021

Brilliant, thanks Helena - I wanted to check these didn't fall at the start of the scheme which they don't, so please do reach out once you have received education dates if these clash and we will work through these :)

**Flora F.**

29/06/2021

I have holiday booked in October that is also a rollover from cancelled lockdown plans

**Helena T.**

29/06/2021

Thank you so much! I really appreciate it

**Flora F.**

29/06/2021

Do you think 25th -30th of October is going to be ok? or too early on in the scheme?

**Clare R.**

Programme Officer, NHS Leadership Academy  
29/06/2021

Hi Flora, can you drop us an email on [graduateenquiries@leadershipacademy.nhs.uk](mailto:graduateenquiries@leadershipacademy.nhs.uk) please with dates and we will get back to you on there.

**Flora F.**

29/06/2021

Yes of course





***I haven't received a link to the health questionnaire yet, do I need to contact anyone or will this be sent out soon?***

**General** question asked by **Eleanor B.** | 5 replies



**Katherine B.**

Manager, NHS

29/06/2021

You should receive this shortly - our recruitment team have just confirmed that the link and the offer letter cued up to go out to you this week.



**Kamini H.**

29/06/2021

Hi Katherine, I've received my offer letter but I haven't received the link yet. Whom should I contact?



**Eleanor B.**

29/06/2021

That's great! Thank you Katherine :)



**Katie C.**

Trainee Support Manager, NHS

29/06/2021

Hi Kamini - if you email [nhsgrads.trac@leadershipacademy.nhs.uk](mailto:nhsgrads.trac@leadershipacademy.nhs.uk) they will be able to support with this



**Kamini H.**

29/06/2021

Thanks Katie!

***I am an international student in need of a Tier 2 visa, when do I get to apply?***

**General** question asked by **Wenxin W.** | 4 replies



**Katherine B.**

Manager, NHS

29/06/2021

Hi Wenxin - We are in the process of getting the application ready for sponsorship for you and we will be in touch if anything else is needed for you.

**Wenxin W.**



29/06/2021

Ok thanks, I have been told that I need to do DBS after they got my BRP, is it for the BRP for my current tier 4 visa or the new BRP?

**Katherine B.**

Manager, NHS

29/06/2021

Hi Wenxin - I will ask the recruitment team to email you and clarify some of these detail direct to you. Expect an email tomorrow. Best wishes Katherine

**Wenxin W.**

29/06/2021

Thank you so much



***Can we expect formal contracts to be issued after all pre-employment checks are completed or nearer the start date?***

**General** question asked by **Tina L.** | 2 replies

**Sarah A.**

29/06/2021

They come after everything is complete as I already have mine :)

**Tina L.**

29/06/2021

Thanks Sarah! :)

[illegible]

[illegible]