

London Regional Talent Board update

Last week the third meeting of the London Regional Talent Board (LRTB) took place. The discussions focused on establishing the Aspire Together: London talent pool for Aspirant and existing executive directors and ensuring we have transparent and robust processes in place to identify compassionate and inclusive leaders, now and in the future. We also talked about the London Workforce Race Equality Standard (WRES) strategy and how this works with talent management activities.

There's a great enthusiasm surrounding the prospective pool and the upcoming launch. With the Board's support, nominations for existing directors will open for all roles late November 2019. Aspirant Directors will launch early January 2020 and will initially open for Directors of Nursing, Directors of Finance, HR Directors/Directors of Workforce and OD and Chief Operating Officers. Interested applicants will have the opportunity to nominate themselves for the Talent Pool in January 2020. Keep an eye out for further details shortly.