









# Programmes 2020 - 2021

									<b>Positive action programmes</b>	
						<b>2025 Leaders</b>				
<b>Who is it for?</b>	Anyone who is interested in healthcare leadership	Those in their first clinical or non-clinical leadership role	Clinicians or managers leading from the middle of health and care systems, aspiring to lead large and complex programmes, departments, services or systems of care	Middle to senior clinical or non-clinical leaders aspiring to lead large and complex programmes, departments, services or systems of care	Those newly in or aspiring to be in an executive director role	Those at director level who aspire to be in a more senior director position in a larger national level organisation in the next three years	Directors aspiring to lead at chief executive level in an NHS accountable role within the next 12-24 months	Leaders at chief executive level in an NHS accountable role, focused on both service provision and system development	Black, Asian or minority ethnic (BAME) leaders working at bands 5 to 7	Black, Asian or minority ethnic (BAME) leaders working in bands 8a or above
<b>Duration</b>	Approx. 6 weeks	6 months	9 months	24 months	12 months	12 months	12 months	Ongoing	2 to 3 months	12 months
<b>Time commitment</b>	<ul style="list-style-type: none"> <li>Recommended 5 hours of self-led work per week</li> </ul>	<ul style="list-style-type: none"> <li>5 hours per week self-led</li> <li>3 out of office days split over 3 workshops</li> </ul>	<ul style="list-style-type: none"> <li>Minimum 4 to 5 hours per week</li> <li>8 out of office days</li> </ul>	<ul style="list-style-type: none"> <li>Minimum 15 hours per week</li> <li>22 out of office days including 4 residential</li> </ul>	<ul style="list-style-type: none"> <li>Minimum 10 hours per week</li> <li>17 out of office days including 4 residential</li> </ul>	<ul style="list-style-type: none"> <li>12 out of office days including a co-design event, residential and Denmark visit</li> <li>Peer-to-peer consultation arranged at appropriate intervals</li> </ul>	<ul style="list-style-type: none"> <li>Approx. 1 day per week spread across the year</li> <li>22.5 out of office days including residential and praxis groups</li> </ul>	<ul style="list-style-type: none"> <li>3 x 2 day development days per year</li> </ul>	<ul style="list-style-type: none"> <li>4 to 5 out of office days (depending on banding) split over 2 residential</li> </ul>	<ul style="list-style-type: none"> <li>12 out of office days split over 5 residential</li> </ul>
<b>Learning methods</b>	<ul style="list-style-type: none"> <li>Online</li> <li>Work based application</li> </ul>	<ul style="list-style-type: none"> <li>Online</li> <li>Face-to-face workshops in regions</li> <li>Work based application</li> </ul>	<ul style="list-style-type: none"> <li>Online</li> <li>Face-to-face workshops</li> <li>Facilitated impact groups</li> <li>Work based application</li> </ul>	<ul style="list-style-type: none"> <li>Online</li> <li>Face-to-face residential in Leeds</li> <li>Self-managed learning sets</li> <li>Work based application</li> </ul>	<ul style="list-style-type: none"> <li>Online</li> <li>Face-to-face residential in Leeds</li> <li>Self-managed learning sets</li> <li>Work based application</li> </ul>	<ul style="list-style-type: none"> <li>Face-to-face residential</li> <li>Week long study visit to Denmark</li> <li>Placement opportunities</li> <li>Consolidation event</li> </ul>	<ul style="list-style-type: none"> <li>Online</li> <li>Face-to-face residential in Leeds</li> <li>Praxis groups</li> <li>Work based application</li> </ul>	<ul style="list-style-type: none"> <li>Face-to-face residential in Leeds and London</li> <li>Online virtual campus for learning and information</li> <li>One-to-one sessions with a development coach</li> </ul>	<ul style="list-style-type: none"> <li>Face-to-face residential in Leeds and London</li> <li>Self-directed learning</li> <li>Work based application</li> </ul>	<ul style="list-style-type: none"> <li>Face-to-face residential in Leeds</li> <li>Self-directed learning</li> <li>Work based application</li> </ul>
<b>Awards</b>	NHS Leadership Academy Award in Healthcare Leadership Foundations	NHS Leadership Academy Award in Healthcare Leadership	NHS Leadership Academy Award in Senior Healthcare Leadership	NHS Leadership Academy Award in Senior Healthcare Leadership MSc in Healthcare Leadership	NHS Leadership Academy Award in Executive Healthcare Leadership	Certificate of dedication and recognition	NHS Leadership Academy Chief Executive Award	Not applicable	Certificate of completion and recognition of achievement	Certificate of completion and recognition of achievement
<b>Applications</b>	Ongoing - please visit the website for more information	Ongoing - please visit the website for more information	Ongoing - please visit the website for more information	From Summer 2020	From Spring 2020	From Autumn 2020	From Autumn 2020	Ongoing - please visit the website for more information	From Spring 2020	Please visit the website for more information
<b>Cost</b>	<b>Free</b>	<b>£995</b>	<b>£1,200</b>	<b>£6,000</b>	<b>£4,500</b>	<b>£11,000</b> (based on 20 participants)	<b>Fully funded</b>	<b>Fully funded</b>	<b>Fully funded</b>	<b>Fully funded</b>
<b>Bursary availability</b>	Our bursary scheme supports talented individuals from under-represented groups across leadership levels who, without financial help, would miss out on the opportunity to access our excellent leadership development programmes. For information on eligibility, and whether a bursary is available for your chosen programme, please check the 'Key information' section on the specific programme page on our website.									

