



Nye Bevan Programme

Applicant Drop-in Sessions
Intake 12 – Cohort 41 and 42

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Why The Nye Bevan Programme



“ It has truly been a life changing experience. I would like to thank Nye Bevan for the gift of reflexivity and awareness. ”

- Nitu Sengupta, Nye Bevan Alumni, Cohort 40



“ The Nye Bevan course has really changed my life for the better, I have much greater insight into my abilities and have had the opportunity to make meaningful change in my workplace and beyond. It has been a challenge and at times a huge stretch, but it has been worth it. ”

- Joanna Clark, Nye Bevan Alumni, Cohort 37



Tailored Primary Care Leadership Development

Primary care plays a critical role in delivering the ambitions of the NHS 10 Year Health Plan. Yet leadership and talent development in this space remains underpowered compared to secondary care.

This intake of the Nye Bevan Programme will develop leaders with a primary care background who can influence across the healthcare system.

Improved Leadership & Talent Development is Required To:

Improve parity of access to nationally-consistent management and leadership development

Build visible and diverse talent pipelines across neighbourhood and place

Support succession planning, retention, and career mobility

Enable readiness for hospital-to-community shift

“ Investing in primary care leadership is essential for system-wide improvement. This programme develops those aspiring to the senior roles to build the skills, network and confidence to lead beyond organisational boundaries, delivering tangible benefits for their organisations and improved outcomes for patients and communities. ”

Deepy Turner-Kang

Deputy Director for Board Development & Careers, NHS England

Designed for Primary Care Leadership and Their Future Roles

Three critical programme outcomes:



Develop a more unified primary care voice, enabling leaders to represent aligned positions across the wider system.



Reduce fragmentation by strengthening collaboration and a shared identity across professional groups.



Recognise and apply transferable leadership skills, supporting progression into system, executive and broader career pathways.

Programme Emphasis:

Building a strong, cohesive cohort with shared identity and influence

Leveraging the power of the full cohort, beyond small learning sets

Expanding horizons: supporting portfolio careers and opportunities across system, digital and innovation spaces

Developing Senior Clinical Leaders in Primary Care

The Nye Bevan Programme is for you if you are:

- A registered clinical healthcare professional working in primary care
- Currently operating in a senior leadership role
- Someone with the potential and aspiration to progress into senior clinical, system or board-level leadership roles
- Ready and committed to further developing your skills, knowledge, attitudes and behaviours through a demanding leadership development programme with peer assessment
- Motivated by the opportunity to apply your new leadership approach directly to your organisations



Nye Bevan Programme Overview

- Specifically designed to develop senior leaders
- Supports individuals to accelerate into more senior leadership roles and perform effectively at the highest levels
- Reflects the challenges of working as a senior leader across organisational boundaries
- Offers a blended learning approach, including action learning sets, residential workshops, online learning and work-based learning

“ A year of challenge, inspiration and empowerment that has helped me to be a much more insightful and impactful leader. ”

- Khalia Lancaster-Thomas, Nye Bevan Alumni, Cohort 40

Programme Outcomes

2000+

Senior leaders developed



49%

of graduates moved into higher-banded senior posts



What You'll Gain From The Programme



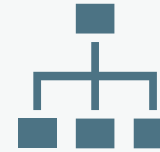
Senior Leadership Skills & Behaviours



Strategic & System-Level Influence



Networking & Professional Community



System Impact & Application



Accreditation & Recognition

“**My learning journey has been transformative. The Nye Bevan programme has significantly changed my mindset and self-perception. I have developed new skills and gained experiences that have pushed me beyond my comfort zone which has enabled me to grow both personally and professionally.**”

Graduate with the NHS Leadership Academy Award in Executive Healthcare Leadership

- Samantha Mattis, Nye Bevan Alumni, Cohort 39

Dates and Time Commitment

This Nye Bevan Programme intake starts in **September 2026** and is **12 months long**.

Participants are required to commit at least **15 hours a week** to the programme, with **18 out of office days** being required for face-to-face meetings during the one-year period.

Pre-Programme Preparation Work

Some pre-work will be required before the first workshop, which participants will be able to access on the virtual campus from the end of July onwards.



Dates and Time Commitment

Residential Workshops

Held in **Leeds**. Participants are required to be available for all dates for **one** of the cohorts (cohort 41 or 42).

While we take applicants cohort preference into account where possible, allocation will be based on availability.

Learning Sets

Participants will also meet with their learning sets **7 times** during the programme for full day working sessions. The dates for these sessions will be determined by the group.

Residential Workshops	Cohort 41	Cohort 42	Duration
Knowing Yourself and Others	08 - 11 September 2026	15 – 18 September 2026	4 days
Broadening Horizons	08 - 10 December 2026	15 - 17 December 2026	3 days
Making the Case for Change	02 - 04 March 2027	16 - 18 March 2027	3 days
Other Day Sessions			
Viva (Virtual)	11 May 2027	18 May 2027	1 day
Learning Set Sessions	Dates to be agreed by your learning set group.		7 separate days

Resources Available to You



[ICB Nominated Applicant Guide](#)



[Self-Nominated Applicant Guide](#)



[Nye Bevan Self-Assessment](#)



[Scope for Growth - Career Conversation Template](#)



Programme Sponsor

Role of the sponsor

The sponsor supports participants on the Nye Bevan programme by helping them access key development opportunities and providing ongoing guidance throughout the programme. This includes:

- Facilitating board-level shadowing,
- Acting as a local point of contact for advice, support and connections.

Once confirmed onto the programme, participants should contact their sponsor directly. For nominated participants, this will likely be their Chief Medical Officer. Those who have self-nominated should contact the [Bevan team](#), who will help identify a suitable sponsor.

Applicant Eligibility

To be eligible for the programme, **applicants must meet the criteria below:**

Experience:

- A registered clinical professional working in primary care, including GPs, nurses, pharmacists, dentists, AHPs and other registered clinical professionals, who is able to meet the time commitments of the scheme
- Currently operating in a senior leadership role within primary care
- Experience of leading beyond their own discipline or core portfolio for example at organisational, neighbourhood, place, system, regional or national level
- Evidence of wider service contribution i.e. works in partnership with a diverse range of stakeholders and leads across boundaries in a local health system/national setting to improve patient health outcomes

Knowledge:

- Experience and understanding of organisation, system or neighbourhood level improvement strategy and planning and its impact on the workforce
- An understanding of national health and care policy and strategy and its impact at local, regional and national level including the 10 Year Plan

Leadership Capabilities:

- Attitudes and behaviours are aligned with [NHS values](#) with demonstrable evidence of compassionate and inclusive leadership
- Demonstrates the ability to lead and deliver through others by creating a vision and then inspiring, influencing and motivating people to deliver
- Aware of own developmental needs and shows a proven commitment to continual learning and self-development
- Demonstrates personal integrity and recent evidence of resilience - the ability to respond constructively to challenge and adversity
- Shows clear and appropriate motivation and potential to progress into senior clinical, system or board-level leadership roles
- Have considered the personal impact of undertaking this programme and have secured appropriate support from a range of sources e.g. family, peers, sponsor

There are two application routes to the programme;

Nominations

ICB Chief Medical Officers (CMOs) will be nominating 3 candidates from their ICB area to take part in the programme.



By 26th June 2026

Applicants to contact their ICB Chief Medical Officer



By Deadline of 26th June 2026

ICB Chief Medical Officers will contact the [Bevan Team](#) to nominate 3 participants



By Deadline of 6th July 2026

Those nominated participants must submit an application form online and send a cover letter to the [Bevan Team](#)



July 2026

Nominated candidates will receive their confirmed cohort dates.

Self Nominations

There is also a self-nomination route. We are particularly interested in self-nominations from registered clinical professionals working in areas such as arm's length bodies, regulation, digital, innovation and academia.



By Deadline of 6th July 2026,

Applicants must:
Complete the online application
Send a CV and cover letter to the [Bevan Team](#)



July 2026

Applicants informed of the outcome of their application and if successful their confirmed cohort dates.

How to Apply- ICB Nomination Route

A total of 75 places have been allocated across ICBs. Chief Medical Officers are invited to identify up to three nominees from within their system.

Chief Medical Officers are asked to notify the programme team of their nominations via email by **Friday 26 June 2026**.

Following nomination, **nominees will be required to submit both a:**

- **Programme application form** (accessed via the 'Application Form' section on the webpage)
- **Covering letter** (should be sent to the programme team inbox at: england.la-bevan-prog@nhs.net)

All application materials must be submitted by **Monday 6 July 2026**.

There is guidance available around covering letters in the [Applicant Guide](#)

How to Apply- Self-Nomination Route

A total of 23 places are available via self-nomination. Applications are particularly encouraged from eligible registered clinical professionals working in areas such as academia, arm's length bodies, regulation, digital and innovation.

Eligible applicants will be required to submit a:

- **Programme application form** (accessed via the 'Application Form' section on the webpage)
- **CV and Covering letter** (should be sent to the programme team inbox at: england.la-bevan-prog@nhs.net)

All application materials must be submitted by **Monday 6 July 2026**.

There is guidance available around covering letters in the [Applicant Guide](#)



Application Questions

1. Please describe a recent challenge or setback and how you responded to this. What does this demonstrate about your integrity and resilience? (500 words)
2. Please describe a time when you have created a clear vision and delivered results through others by inspiring, influencing and motivating people. (300 words)
3. Please describe a time when you have demonstrated compassionate and inclusive leadership. (500 words)
4. Please provide an example that demonstrates your experience of leading organisation, neighbourhood or system-level improvement strategy and planning, and the impact this had on workforce, patients or population health. (500 words)
5. This is an intensive programme, requiring sustained commitment, reflection and personal challenge. Please confirm that you have read the Applicant Guide and have appropriate support arrangements in place (Yes/No)
6. Please confirm you are a registered clinical healthcare professional working in primary care and currently operating in a senior leadership role. (Yes/No)

Assignments and Assessment

Below is a breakdown of the elements which are to be submitted throughout the 12-month Nye Bevan programme.

	Element	Assessment
1	Opening statement and learning contract	4000 word assignment
2	Evidence of meeting both personal learning goals and programme learning outcomes	8000 word assignment
3	Closing Statement	2000 word assignment

The three elements you submit will be peer assessed by your Learning Set, resulting in an ‘on track’ or ‘on track soon’ judgement.

‘On track’ participants are recommended for the NHS Leadership Academy Award in Executive Healthcare Leadership (subject to quality assurance).

‘On track soon’ participants are supported to further develop their submission and can be reassessed. If successful, they may still receive the award with their intake.

Where further development is needed, participants will agree a plan and may complete the programme and receive the award at a later date.



Cost and Funding

- The Nye Bevan Programme places for this primary care intake are **fully funded** (usually £4,500)
- However, organisations or individuals will need to meet any travel costs
- Backfill funding is not available

**Nye Bevan
Programme –
Intake 12 Primary
Care –
Leadership
Academy**

