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Congratulations and welcome to the award-winning NHS Graduate Management Training Scheme (GMTS).

As a Trainee in our newest intake of the GMTS you are joining a team of custodians of the NHS who all work to place patients at the forefront of all we do. You will also be an ambassador of all that is good about the NHS and of what makes a real difference to the health and wealth of our nation.

The NHS Graduate Management Training Scheme puts you on the road to developing the skills and confidence you will need to lead our organisation through its transformation into an ever more efficient, successful and professional health care service.

You should expect the Scheme to be demanding of you. It will require your full commitment and engagement. That is why you have been selected for the GMTS; we know you already have the emerging qualities to be a senior NHS leader. The Scheme will support you to develop the knowledge, skills, attitudes and behaviours that will enable you to put those qualities into service for the patients, staff and communities of our NHS.

As you start on one of our six specialisms, you'll gain an in-depth insight into the workings of a much-valued, vitally important organisation - and again see how every area works together to put patients at the heart of everything we do.

You'll learn from a wide variety of NHS professionals - both clinical and non-clinical – and from patients and their families too. Your work will change processes, inform big decisions, make vital savings and improve lives. As well as growing your understanding, experience and knowledge, you'll build and grow a professional and social network – gaining both skills and friends for life.

GMTS is a multi-award-winning Scheme, where you'll benefit from mentoring, support and first-class training from some of the most brilliant minds in and outside the NHS. You'll experience some truly life defining moments and you'll influence decisions that improve the lives of millions of people. After completing the Scheme you'll be ready to take your career further than you thought possible.

The patients, service users, carers, and communities we serve will rightly demand that we, as leaders of the NHS, ensure that our service adapts to thrive in a permanently evolving landscape. The NHS constitution has served our parents and grandparents well. It is our responsibility to ensure it serves our children and grandchildren as well. We have carefully designed the NHS Graduate Management Training Scheme to provide the right development to support you in being ready to face this challenge.

Thank you for being part of our NHS and I wish you every success both on the Scheme and into the future.



Stephen Hart
Managing Director
NHS Leadership Academy